

“The Army Profession”

“Living the Army Values Training Case- Ex outline”

Materials- Facilitator Guides for Each Case Study Exercise Videos Review Facilitator do’s and don’ts for help hints

Task: Facilitated discussion with Soldiers on the Army Values and Professional Ethic

Conditions: Given classroom or operational area, use the provided materials to discuss what it means to live and inculcate the Army Values into our everyday actions.

Motivator: As Soldiers in the United States Army, we recognize that the Army Values are the threads that bind our actions together and define our commitment to each other, our units, our Country and our Profession. They also describe our commitment to our family members and to ourselves. Living the Army Values builds mutual trust and allows you to succeed as a team.

Facilitator opening question:	Q- Based on your experience what previous events have taken place where Soldiers compromised their values? Student responses should include media articles such as Army Hazing Article Abu Ghraib Kill Team Wiki Leaks
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Read to audience:

Unfortunately, there are a very small number of individuals who choose the wrong path:

	Q- Why or how do they make that choice?
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<p>Facilitator Lead-In Questions</p>	<p>1. Q- <i>What is the impact when leaders consistently do the right thing?</i> Possible Answers should include: Constantly doing the right thing forges strong character in individuals and expands to create a culture of trust throughout an organization.</p> <p>2. Q- <i>Consider a time when you have observed a leader who behaved unethically or was not consistent in his ethical decisions/behaviors. What were some of the consequences?</i> Possible Answer: Unethical behavior quickly destroys organizational morale and cohesion—it undermines the trust and confidence essential to teamwork and mission accomplishment. Consistently doing the right thing forges strong character in individuals and expands to create a culture of trust throughout the organization.</p> <p>3. Q- <i>Consider a time when YOU have behaved inconsistently. What was the impact? How can you improve your behavior in the future?</i> Possible Answer: Student responses will vary.</p>
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Read to audience: Our country holds the Armed Forces to a higher standard and expects its Professionals to reflect the ideals of American values. We are expected to uphold the Constitution and have a strong respect for the rule of law, human dignity, and individual rights. The Army professional culture embraces the 7 Army Values; they are our baseline, our foundation, our core. They define who we are, what we do, and what we stand for.

They are the why we fight and how we fight.

<p>Facilitator Questions-</p> <p>Use examples or create your own.</p>	<p>1. What is your definition of Army Values?</p> <p>2. How does your definition differ from the Army's?</p> <p>Student Examples should include</p> <ul style="list-style-type: none"> - Some think because we are in different environments, the normal rules of behavior don't apply. - Some simply fail to do the right thing even when they know they should. <p>3. Any other examples of individuals who have chosen to conduct themselves in inappropriate manners? How did they get to this decision point?</p>
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	<p>4. What could you have done to prevent this behavior?</p> <p>5. What area some common phrases we use to divorce ourselves from taking the responsibilities or initiating that first step?</p> <p>Student Examples should include: not in my lane;</p>
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The Army reflects the values of the profession, our values change over time, and these values determine your behavior

Facilitator NOTE- Play video- “Living the Army Values”

Final Question	Q- So what’s the challenge as you move forward in your career ?
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Conclusion: Your goals in life will be based on what you value, what you believe in, and what is ultimately important in your life. Ask yourself this question what can I do today to improve myself and my profession?

Facilitator Transition- Let’s look at what some of your peer have stated about the values and how they applied them to their life.

Facilitator Note: Access the Army Values Case Study Exercises and review each of them with your audience, facilitator guides and links on main page provide additional resources and information.