

“Introduction to the Army Profession”

Materials- Facilitator Guides for the Army Profession Introduction Video Review Facilitator do’s and don’ts for help hints

Task: Facilitated discussion with Soldiers on the essential characteristics of the Army Profession.

Conditions: Given classroom or operational area, use the provided materials to discuss what it means to live and inculcate the Army Values into our everyday actions.

Motivator: As Soldiers in the United States Army, we recognize that we must never lose trust with the American People. Living the Army Values supports the essential characteristics of the Army Profession. In order to fulfill our duty as members of the Army Profession we must never act in ways that could cause the Army to lose trust with the American People.

Read to audience: The Army Profession is an exceptional calling, one that demands special people to accept it and a unique set of standards to maintain it. Those standards come from the five essential characteristics of the Profession ... trust, military expertise, honorable service, esprit de corps, and stewardship.

Facilitator Opening questions:	Q- Based on your experience, What previous events have taken place where Soldiers acted inconsistently with the essential characteristics of the Army Profession? Possible answers should include: Murder Sexual assault Prostitution rings Cheating on exams Recruitment bonus fraud
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Read to audience: Unfortunately, a small number of Army Professionals continue to make bad decisions:

Facilitator Lead-in Question	Q- How do these decisions by a few Army Professionals affect Trust as The Bedrock of our Profession? Possible answers should include: They erode our Trust between each other, with our leaders, our families, and between the Army and the American People. They lower individual morale and affect Esprit de Corps.
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	They do not exemplify the ideals espoused by the Army Ethic.
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<p>Facilitator Questions</p> <p>Use example or create your own.</p>	<p>Q- Why must we have Trust in the Army and in our Profession?</p> <p>Possible answers should include:</p> <ul style="list-style-type: none"> • What we are asked to do are critical things sometimes involving life and death. • We must be completely reliant on those to our right, to our left, senior to us and junior to us. • When you are in harm's way, you must accomplishment the mission. It does not matter if you are tired, sick, or hurt. You always have to accomplish that mission and look after each other.
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<p>Facilitator Question</p> <p>Use example or create your own.</p>	<p>Q- Why is Military Expertise important to our Profession?</p> <p>Possible answers should include:</p> <ul style="list-style-type: none"> • It is the Army specific knowledge for the defense of the nation ... the design, generation, support, and application of land power and the subsequent establishment of a better peace. • Without Military Expertise, we cannot make moral and ethical decisions in tough positions and in tough places. <p>We expect and count on each other to know and do their job.</p>
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<p>Facilitator Question</p> <p>Use example or create your own.</p>	<p>Q- Why is Honorable Service important to our Profession?</p> <p>Possible answers should include:</p> <ul style="list-style-type: none"> • It is preserving peace, supporting and defending the Constitution, and protecting the American people virtuously, with integrity and respect for human dignity in accordance with the Army Ethic. • Honorable service is living the Army Values daily, which are the basic moral building blocks of our profession. • Honorable service is a requirement for certification in competence, character, and commitment. • Honor requires a person to demonstrate an understanding of what is right.
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<p>Facilitator Question</p> <p>Use example or create your own.</p>	<p>Q- Why is Esprit De Corps important to our Profession?</p> <p>Possible answers should include:</p> <ul style="list-style-type: none"> • It creates a sense of belonging and the fortitude to never quit. • It fosters cohesive and confident units with the courage to persevere over the challenges of warfare, physical and emotional fatigue, and separation from loved ones. • It is a common sense of mission, technical, and tactical proficiency, and teamwork that creates a band of brothers and sisters. •
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Read to audience: Public accounting occurs when the nation calls upon the Army. The Army must always be prepared to fight and to win. This is our exceptional and constant responsibility as a profession.

<p>Final Facilitator Question</p> <p>Use example or create your own.</p>	<p>Q- Why is Stewardship important to our Profession?</p> <p>Possible answers should include:</p> <ul style="list-style-type: none"> • It is our moral responsibility by which we ensure the long-term effectiveness of the Army as a trusted military profession. • It is required to prevail over adversity in current military operations and provide resources for future requirements. • It is the responsibility to ensure the profession maintains its five essential characteristics now and into the future.
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Read to audience: Public accounting occurs when the nation calls upon the Army. The Army must always be prepared to fight and to win. This is our exceptional and constant responsibility as a profession.

<p>Final Question</p>	<p>Q- What are the challenges to living a life consistent with the essential characteristics of the Army Profession?</p> <p>Have students share their answers.</p>
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Conclusion: Your actions in life will be based on your personal values. Ask yourself this question “How can I demonstrate right decisions and actions as an Army Professional?”

Facilitator Transition- Let’s look at the Army Values and how they help us as the Army Profession earn the trust of the American people. The Army Values a way that supports the Army Values embedded in the essential characteristics of the Army profession.

Facilitator Note: Access the Army Values introduction video.