

ARMY VALUES Case-Ex: Integrity

Case-Ex: Integrity – Garrison/Off Duty (SSG Miner)

(Bolded questions are included in the Case-Ex video interface)

Part 1:

SSG Miner talks about the importance of doing the right thing as an Aviation mechanic, and about the trust pilots have in the mechanics to do the right thing. There is a lot of pressure to make sure that aircrafts are up and running. As a result, many people take shortcuts. At one point, SSG Miner comes across another mechanic who DID take a shortcut.

1. How does Integrity apply to SSG Miner's job and team?
2. What were the 'pressures' that challenged SSG Miner and his team's Integrity in this situation?
3. What is SSG Miner's problem?
4. Do you think this is a common challenge in maintenance?
5. How aware was SSG Miner that he had been confronted with an ethical decision?
6. **When the cause of the low oil pressure is discovered, what are SSG Miner's possible options for action?**
7. What options does SSG Miner have?
8. What rules or regulations apply to this situation?
9. What could be considered the right action and attitude?
10. What are the potential consequences?
11. How should SSG Miner evaluate his options?
12. What factors are influencing SSG Miner's decision?
13. **What is SSG Miner's attitude toward his job? How will this impact his course of action?**
14. **What does the "Hard Right over the Easy Wrong" mean?**
15. What is the easiest course of action?
16. What might make it hard for SSG Miner to carry out his decision?



ARMY VALUES Case-Ex: Integrity (continued)

Part 2:

SSG Miner talks about why it is so important to do the right thing and give an honest report. He discusses the implications of making a mistake and the burden of reporting and keeping proper records. He says that the job should be done right the first time.

- 1. How did SSG Miner maintain the team's Integrity?**
- 2. What might have been the negative impacts on the team if SSG Miner had NOT pursued the truth?**
- 3. How might this experience change the Soldier who took the shortcut?**
- 4. What other Army Values did you recognize in SSG Miner?**
5. What motivated SSG Miner to act as he did?
6. Why is it sometimes difficult to confront another Soldier? How do Integrity and Personal Courage work together?
7. How were some of the Army Values in conflict in this scenario?

