

Case-Ex: Respect – Garrison/Off Duty (SGT Dee)

(Bolded questions are included in the Case-Ex video interface)

Part 1:

SGT Dee talks about the close relationship Soldiers have after a deployment. He describes his reluctance to correct Soldiers that he is close to, but he understands the need to demonstrate the proper Respect. SGT Dee describes what this Respect looks like off duty.

1. How is Respect an on-going decision for both Soldiers and leaders?
2. **Why is it important for SGT Dee to show Respect for his leaders?**
3. **How did the Soldiers in SGT Dee's team show Respect for him?**
4. **What can happen in a unit if Soldiers fail to show Respect for their leaders?**
5. **How did the Soldier with the alcohol problem show disrespect to his leaders?**
 - To his peers?
 - To himself?
 - To the Army?
6. What dilemma does SGT Dee face with his Soldier?
7. What might be the root issue?
8. How aware was SGT Dee that he was facing an ethical decision?
9. What options could SGT Dee be considering in how to treat this Soldier?
10. Does SGT Dee have any clear options?
11. What possible outcomes might result from how SGT Dee treats this Soldier?
12. What rules or regulations apply to SGT Dee's actions towards fellow Soldiers?
13. What could be considered the right action and attitude for SGT Dee?
14. How should SGT Dee evaluate his options?
15. What external resources should SGT Dee consider as part of his solution?
16. Describe the definition or standard for respect that SGT Dee discusses. How is this definition consistent with the Army's definition?
17. What factors might influence how SGT Dee treats this Soldier?
18. Would it be easier to just ignore this situation and not take action?
19. What might be limiting SGT Dee's ability to take proper action?
20. Should SGT Dee's actions reflect his need to confront this Soldier or his need to show Respect? How are they different?
21. How could SGT Dee think that showing Respect to this Soldier would be a sign of weakness?



Part 2:

SGT Dee explains the reasons it is wrong for a Soldier to come to work while under the influence of alcohol. He describes his actions with the Soldier. It is the responsibility of Soldiers to look out for one another. SGT Dee talks about showing Respect, whether or not we think people “deserve” it.

1. **Did the way SGT Dee handle the alcohol problem show Respect or disrespect to the Soldier?**
2. **What effect could SGT Dee’s decisions have on the other team members and their Respect for him?**
3. **What might the negative outcomes for a unit be if leaders fail to show Respect for their subordinates?**
4. How can one experience like this change our attitudes?
5. **What other Army Values did SGT Dee demonstrate?**
6. Were there any Army Values in conflict with each other?

