

Case-Ex: Integrity

Splash Opening:

(Bolded text is displayed in the Army Value introduction video)

Integrity: Do what's right, legally and morally.

“As Soldiers, we know what's right. We know we are expected to be honest, to live morally and to do what we say we will do. Integrity builds trust among Soldiers and Leaders—in combat this trust will enable units and save lives.”

Objective: **Understand the Army Value of Integrity and how Soldiers live it every day.**

How does the integrity of the American Soldier make our Army different?”

- **We are moral**
- **Our word is our bond**
- **We can be trusted**
- **We acknowledge our mistakes**
- **We don't tolerate immorality**
- **We stand up for others**

Integrity is simply doing what's right—even if others don't. To be an Army of Integrity, we must know the truth and put it into action. Our integrity is real, even when no one is watching.

-What does Integrity mean to you personally?

-How has your understanding of Integrity grown since joining the Army?

ARMY VALUES Case-Ex: Integrity (continued)

Case-Ex: Integrity – ARMY VALUES (PVT Anzaroot)

(Bolded questions are included in the Case-Ex video interface)

Part 1:

PVT Anzaroot describes Rifle Qualification in Basic and marksmanship competition among the platoons. He discovers the other platoons have cheated by using extra rounds and swapping nametapes. His platoon discusses their options, and he considers whether they should cheat too.

Recognize the ethical dilemma

- 1. What effects could this sort of cheating have on a team?**
2. What is PVT Anzaroot's problem?
3. How aware was PVT Anzaroot that he had been confronted with an ethical decision?

Examine options through the ethical lenses

- 4. Is winning so important as to compromise your Integrity?**
5. What options does PVT Anzaroot have?
6. What rules or regulations apply to this situation?
7. What could be considered the right action and attitude?
8. What are the long-term consequences of cheating in this situation?
9. How should PVT Anzaroot evaluate his options?

Commit to a Decision

10. What factors are influencing PVT Anzaroot's decision?
11. What do you think his platoon *wants* to do? Will this impact his decision?
12. What is the easiest course of action for PVT Anzaroot?

Act

- 13. Why is it important for Soldiers to act with Integrity?**
14. What might make it hard for PVT Anzaroot to carry out his decision?

ARMY VALUES Case-Ex: Integrity (continued)

Part 2:

PVT Anzaroot and his platoon decide not to cheat, giving the competition their best effort. They end up winning. PVT Anzaroot talks about the importance of integrity and how that applies to the battlefield.

- 1. What motivated PVT Anzaroot's platoon to act with Integrity? What does that tell you about the team?**
- 2. What negative consequences would have occurred if platoon didn't act with Integrity?**

ARMY VALUES Case-Ex: Duty

(The Center for the Army Profession and Ethic <http://cape.army.mil/>)

- 3. PVT Anzaroot does not mention reporting the cheating platoons. Do you think he did? Should he have?**
- 4. What other Army Values did you recognize in PVT Anzaroot?**
5. How might this experience change the attitudes and actions of everyone that was involved?

[The First Sergeant actually did find out about the cheating—and re-cocked the entire qualification. The platoon was able to win the re-qual and take home the plaque.]

ARMY VALUES Case-Ex: Integrity (continued)

Case-Ex: Integrity – Garrison/Off Duty (SSG Miner)

(Bolded questions are included in the Case-Ex video interface)

Part 1:

SSG Miner talks about the importance of doing the right thing as an Aviation mechanic, and about the trust pilots have in the mechanics to do the right thing. There is a lot of pressure to make sure that aircrafts are up and running. As a result, many people take shortcuts. At one point, SSG Miner comes across another mechanic who DID take a shortcut.

Recognize the ethical dilemma

- 1. How does Integrity apply to SSG Miner's job and team?**
- 2. What were the 'pressures' that challenged SSG Miner and his team's Integrity in this situation?**
3. What is SSG Miner's problem?
4. Do you think this is a common challenge in maintenance?
5. How aware was SSG Miner that he had been confronted with an ethical decision?

Examine options through the ethical lenses

- 6. When the cause of the low oil pressure is discovered, what are SSG Miner's possible options for action?**
7. What options does SSG Miner have?
8. What rules or regulations apply to this situation?
9. What could be considered the right action and attitude?
10. What are the potential consequences?
11. How should SSG Miner evaluate his options?

Commit to a Decision

12. What factors are influencing SSG Miner's decision?
- 13. What is SSG Miner's attitude toward his job? How will this impact his course of action?**

Act

- 14. What does the "Hard Right over the Easy Wrong" mean?**
15. What is the easiest course of action?
16. What might make it hard for SSG Miner to carry out his decision?

ARMY VALUES Case-Ex: Integrity (continued)

Part 2:

SSG Miner talks about why it is so important to do the right thing and give an honest report. He discusses the implications of making a mistake and the burden of reporting and keeping proper records. He says that the job should be done right the first time.

- 1. How did SSG Miner maintain the team's Integrity?**
- 2. What might have been the negative impacts on the team if SSG Miner had NOT pursued the truth?**
- 3. How might this experience change the Soldier who took the shortcut?**
- 4. What other Army Values did you recognize in SSG Miner?**
5. What motivated SSG Miner to act as he did?
6. Why is it sometimes difficult to confront another Soldier? How do Integrity and Personal Courage work together?
7. How were some of the Army Values in conflict in this scenario?

ARMY VALUES Case-Ex: Integrity (continued)

Case-Ex: Integrity – Combat (SSG Huntley)

(Bolded questions are included in the Case-Ex video interface)

Part 1:

SSG Huntley describes losing his Platoon Leader to a sniper in Iraq. The Platoon later finds out where the sniper is living, and plans a deliberate raid to kill or capture him. SSG Huntley talks about his desire for vengeance and his doubt whether the Iraqi justice system would punish the sniper. He discusses the possibility of killing the sniper in his house—regardless of whether or not he tries to surrender.

Recognize the ethical dilemma

- 1. Describe SSG Huntley's team's difficult situation.**
2. What are the basic issues involved?
- 3. How does losing a Buddy or a Leader in a situation like this make acting with Integrity more difficult?**
4. How aware was SSG Huntley that he had encountered an ethical dilemma?

Examine options through the ethical lenses

- 5. What could be the negative effects of killing the insurgent for revenge?**
6. What options does SSG Huntley have?
7. What rules or regulations apply to this situation?
8. What could be considered the right action and attitude?
9. How should SSG Huntley evaluate his options?

Commit to a Decision

10. What factors are influencing SSG Huntley's decision?
11. How will SSG Huntley's professionalism as a Soldier impact his decision?
12. What is the easiest course of action?

Act

- 13. Why is it important for Soldiers to maintain both their own and their team's Integrity?**
14. What factors might make it hard for SSG Huntley to carry out his decision?

ARMY VALUES Case-Ex: Integrity (continued)

Part 2:

SSG Huntley and his Platoon are able to capture the sniper. He describes the restraint they showed and how the sniper confessed to the killing, and was later sentenced by the Iraqi courts.

- 1. How did SSG Huntley's team display Integrity?**
- 2. What impact do you think SSG Huntley's team's actions had on other teams in their unit? On the local Iraqi population?**
- 3. What other Army Values did you recognize in this scenario?**
4. What motivated SSG Huntley to act as he did?
5. What impact do you think SSG Huntley's decision and actions had on everyone involved? How can an experience like this change our attitudes?
6. Were any of the Army Values in conflict in this scenario? What about personal feelings?