

Welcome to the Command Climate Leadership Survey

This is a command directed informal command climate survey by the Brigade Commander. The purpose of this survey is to identify and assess command climate at the Brigade and Battalion levels of command. The questions are formulated from the ADP 6-22 Leadership Requirements Model assessing the Three Attributes of Character, Presence, and Intellect and the Three Competencies of Leads, Develops, and Achieves. Your responses are 100% anonymous in both multiple choice and written form. The Brigade Chaplain is the only administrator of this survey. Your anonymous responses will be collected and presented to the Brigade Commander. If you have any questions please contact CH (MAJ) at @mail.mil or 706-304-7259.

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Brigade Leadership Questions

Answer the following questions regarding the Leadership Command Climate at the BRIGADE level with the following choices: Strongly Agree; Agree; Neither Agree or Disagree; Disagree; Strongly Disagree.

For answers that state EXPLAIN provide comments in bullet or paragraph form. Be clear and concise.

* 1. Do you agree or disagree with the following statements about Brigade Leadership in relation to ADP 6-22 "Character" Attribute?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Brigade Leaders demonstrate integrity and character by adhering to and living by the Army values.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders practice empathy by attempting to understand, honor, and validate others perspectives or points of view.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders model a Warrior and Service Ethos by putting others and the team first ahead of self.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders practice moral and ethical discipline personally and professionally.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 2. Do you agree or disagree with the following statements about Brigade Leadership in relation to ADP 6-22 "Presence" Attribute?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Brigade Leaders consistently maintain a professional military bearing in thoughts, words, and actions when dealing with Brigade Staff and Battalion Command Teams and their Staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders consistently maintain physical fitness and appearance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders model confidence in their personal abilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders demonstrate resiliency under difficult circumstances maintaining their composure in words and actions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 3. Do you agree or disagree with the following statements about Brigade Leadership in relation to ADP 6-22 "Intellect" Attribute?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Brigade Leaders demonstrate mental agility in critical and innovative thinking.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders demonstrate sound judgment in decision making to include valuing and receiving staff and subordinate commander's recommended courses of action.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders are innovative in solving problems through seeking out, acknowledging, and implementing expert counsel and advice of their staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders effectively utilize interpersonal tact demonstrating emotional intelligence through healthy self and social awareness, and relational awareness and management.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Continued: ARTB Brigade Leadership Questions

Answer the following questions regarding the Leadership Command Climate at the BRIGADE level with the following choices: Strongly Agree; Agree; Neither Agree or Disagree; Disagree; Strongly Disagree.

For answers that state EXPLAIN provide comments in bullet or paragraph form. Be clear and concise.

* 4. Do you agree or disagree with the following statements about Brigade Leadership in relation to ADP 6-22 "Leads" Attribute?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Brigade Leaders positively influence Brigade Staff and Battalion Command Teams and Staff in this organization to excel in their duties and responsibilities and find passion and satisfaction in the mission.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders leadership styles build trust with Brigade Staff and Battalion Command Teams	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders positively influence and extend their influence in other organizations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders lead by example in their thoughts, words, and actions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders communicate their intent and give guidance clearly and effectively.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 5. Do you agree or disagree with the following statements about Brigade Leadership in relation to ADP 6-22 "Develops" Attribute?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Brigade Leaders create a positive climate and culture fostering trust, teamwork, and growth with their Brigade Staff and Battalion Command Teams and Staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders demonstrate personal and professional preparedness in leading others.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders intentionally develop others as leaders through coaching, counseling, and mentoring.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brigade Leaders instill confidence in their Brigade Staff and Battalion Command Teams and Staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 6. Do you agree or disagree with the following statements about Brigade Leadership in relation to ADP 6-22 "Achieves" Attribute?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Brigade Leaders consistently achieve results while positively delegating, empowering, and trusting their Brigade Staff and Battalion Command Teams.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Answer the following questions regarding the Leadership Command Climate at the BRIGADE level with the following choices: Strongly Agree; Agree; Neither Agree or Disagree; Disagree; Strongly Disagree.

For answers that state EXPLAIN provide comments in bullet or paragraph form. Be clear and

concise.

* 7. Do you agree or disagree with the following statements about Brigade Leadership in relation to the ADP 6-22 Definitions of Leadership Styles and Climates.

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Brigade Leaders model self-centered attitudes, motivations, and behaviors that have adverse effects on subordinates, the organization and performance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Explain Your Perspective. Provide Examples.	<div style="border: 1px solid black; height: 100px; width: 100%;"></div>				

Brigade Leaders take care of people by creating and sustaining a positive climate through open communications, trust, cohesion, and teamwork.

Explain Your Perspective. Provide Examples.

* 8. Do you agree or disagree with the following statements about Brigade Leadership in relation to the ADP 6-22 Definitions of Leadership Styles and Climates.

Highly Positive Command Leadership Climate	Positive Command Leadership Climate	Neutral Command Leadership Climate	Negative Command Leadership Climate	Toxic Command Leadership Climate
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How would you define the current leadership climate established by the Brigade leadership.

Explain Your Perspective. Provide examples.

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ARTB Battalion Leadership Questions

Answer the following questions regarding the Leadership Command Climate at the BATTALION level with the following choices: Strongly Agree; Agree; Neither Agree or Disagree; Disagree; Strongly Disagree.

For answers that state EXPLAIN provide comments in bullet or paragraph form. Be clear and concise.

* 9. Do you agree or disagree with the following statements about Battalion Leadership in relation to ADP 6-22 "Character" Attribute?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Battalion Leaders demonstrate integrity and character by adhering to and living by the Army values.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders practice empathy by attempting to understand, honor, and validate others perspectives or points of view.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders model a Warrior and Service Ethos by putting others and the team first ahead of self.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders practice moral and ethical discipline personally and professionally.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 10. Do you agree or disagree with the following statements about Battalion Leadership in relation to ADP 6-22 "Presence" Attribute?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Battalion Leaders consistently maintain a professional military bearing in thoughts, words, and actions when dealing with Battalion Staff and Company Command Teams.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders consistently maintain physical fitness and appearance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders model confidence in their personal abilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders demonstrate resiliency under difficult circumstances maintaining their composure in words and actions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 11. Do you agree or disagree with the following statements about Battalion Leadership in relation to ADP 6-22 "Intellect" Attribute?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Battalion Leaders demonstrate mental agility in critical and innovative thinking.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders demonstrate sound judgment in decision making to include valuing and receiving staff and subordinate commander's recommended courses of action.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders are innovative in solving problems through seeking out, acknowledging, and implementing expert counsel and advice of their staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders effectively utilize interpersonal tact demonstrating emotional intelligence through healthy self and social awareness, and relational awareness and management.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Answer the following questions regarding the Leadership Command Climate at the BATTALION level with the following choices: Strongly Agree; Agree; Neither Agree or Disagree; Disagree; Strongly Disagree.

For answers that state EXPLAIN provide comments in bullet or paragraph form. Be clear and concise.

* 12. Do you agree or disagree with the following statements about Battalion Leadership in relation to ADP 6-22 "Leads" Attribute?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Battalion Leaders positively influence Battalion Staff and Company Command Teams in this organization to excel in their duties and responsibilities and find passion and satisfaction in the mission.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders leadership styles build trust with Battalion Staff and Company Command Teams	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders positively influence and extend their influence in other organizations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders lead by example in their thoughts, words, and actions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders communicate their intent and give guidance clearly and effectively.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 13. Do you agree or disagree with the following statements about Battalion Leadership in relation to ADP 6-22 "Develops" Attribute?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Battalion Leaders create a positive climate and culture fostering trust, teamwork, and growth with their Battalion Staff and Company Command Teams.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders demonstrate personal and professional preparedness in leading others.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders intentionally develop others as leaders through coaching, counseling, and mentoring.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Battalion Leaders instill confidence in their Battalion Staff and Company Command Teams	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 14. Do you agree or disagree with the following statements about Battalion Leadership in relation to ADP 6-22 "Achieves" Attribute?

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Battalion Leaders consistently achieve results while positively delegating, empowering, and trusting their Battalion Staff and Company Command Teams.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Answer the following questions regarding the Leadership Command Climate at the BATTALION level with the following choices: Strongly Agree; Agree; Neither Agree or Disagree; Disagree; Strongly Disagree.

For answers that state EXPLAIN provide comments in bullet or paragraph form. Be clear and

concise.

* 15. Do you agree or disagree with the following statements about Battalion Leadership in relation to the ADP 6-22 Definitions of Leadership Styles and Climates.

	Strongly Agree	Agree	Neither Agree or Disagree	Disagree	Strongly Disagree
Battalion Leaders model self-centered attitudes, motivations, and behaviors that have adverse effects on subordinates, the organization and performance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Explain Your Perspective. Provide Examples.	<div style="border: 1px solid black; height: 100px; width: 100%;"></div>				

Battalion Leaders take care of people by creating and sustaining a positive climate through open communications, trust, cohesion, and teamwork.

Explain Your Perspective. Provide Examples.

* 16. Provide your perspective as a leader and evaluate the Battalion Leadership in relation to the ADP 6-22 Definitions of Leadership Styles and Climates.

Highly Positive
Command
Leadership
Climate

Positive Command
Leadership Climate

Neutral Command
Leadership Climate

Negative
Command
Leadership
Climate

Toxic Command
Leadership
Climate

How would you define the current leadership climate established by the Battalion leadership?



Explain Your Perspective. Provide examples.

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Done