



***Character Development Project Team
Teleconference***

Purpose – Provide an update to the Character Development Project Team, including current status, means to complete the project, and desired end state for implementation within Leader Development

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- Roll Call / Introduction
- Character Development Project
 - Situation
 - Mission
 - Essential Tasks and Coordination with Assisting/Supporting Agencies
 - Path Forward
 - Update: CPT Solarium Issues/Discussion/Recommendations
- Discussion
- Closing





Problem: The Army lacks the capability to identify attributes of character and to assess the success of efforts to develop character so that Army professionals consistently demonstrate their commitment and resilience to live by and uphold the Army Ethic.

(CNA GAP #501028)

Mission: The Character Development Project Team articulates and gains APLDF approval for and publishes the Army Concept for Character Development -- applicable for all Soldiers and Army Civilians, within the process of leader and professional development -- NLT June 2017, in order to strengthen shared identity and inform the certification of trusted Army professionals.

(Army White Paper: Developing the Character of Trusted Army Professionals, Forging the Way Ahead, 19 April 2016)

Endstate: Publish a concept* for developing, assessing, and certifying the character of Army professionals within the existing Leader and Professional Development process of education, training, and experience

(Army White Paper, 19 April 2016)

***TRADOC CG Approved White Paper for Character Development**



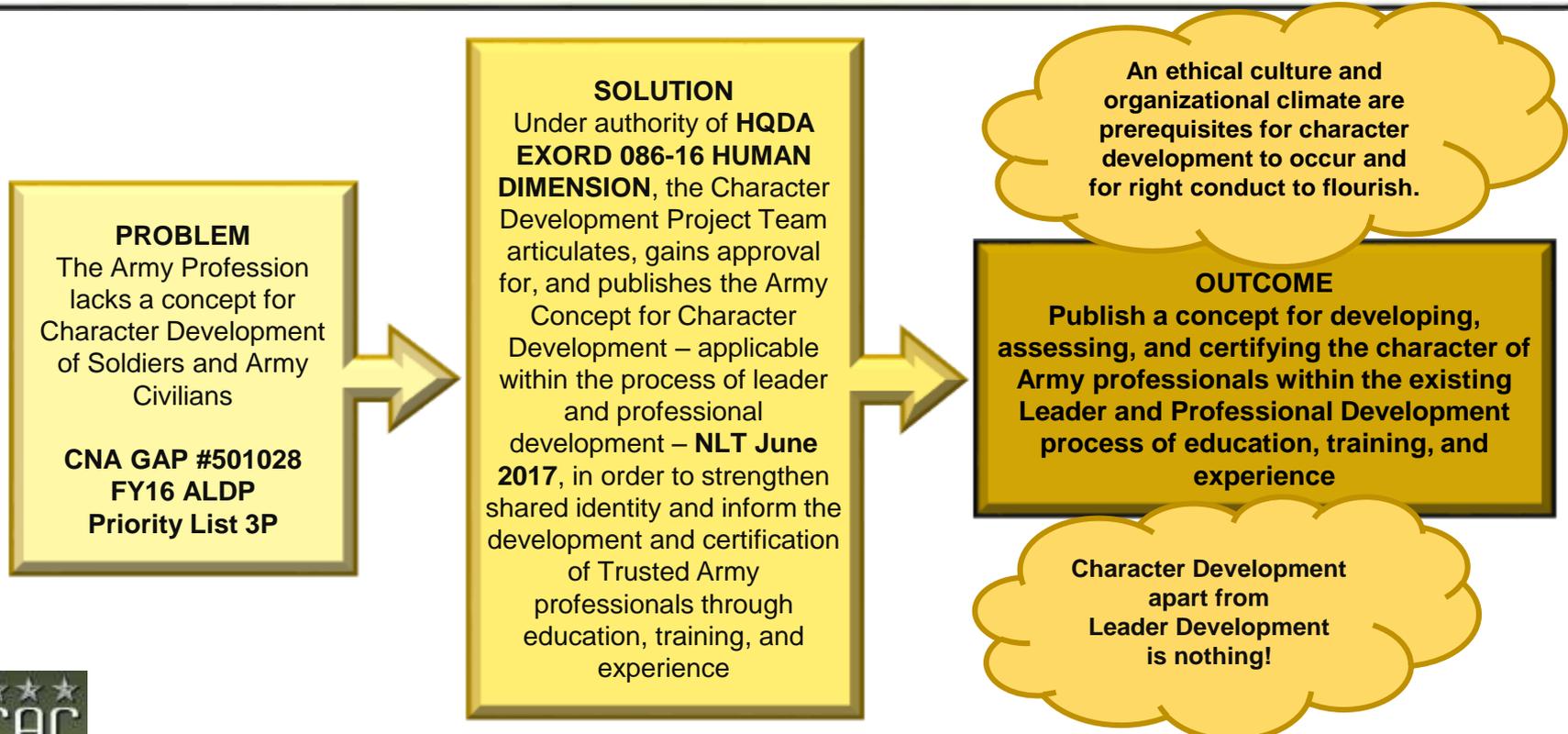


Intrinsically, character is “one’s true nature, including identity, sense of purpose, values, virtues, morals and conscience.”

Operationally, doctrine defines **character** as “Dedication and adherence to the Army Ethic, including Army Values, as consistently and faithfully **demonstrated in decisions and actions.**”

The Army Profession certifies the character, competence, and commitment of Soldiers and Army Civilians. (ADRP 1)

Character is central to developing **mutual trust** and **cohesive teams** within **Mission Command** (ADRP 6-0), which in turn strengthens **resilience** and **personal readiness** while contributing to **unit readiness.** **Character Development** is a unifying theme within *The Army Human Dimension Concept*, the *Talent Management Concept of Operations for Force 2025 and Beyond*, is an essential requirement for **Leader Development** (ALDS, ADRP 6-22), and integral to the Army meeting **Army Warfighting Challenges 4, 8, 9, 10 and 19.**





2011–2012 Army Profession Campaign

Sep 2012 ADP 1, *The Army*, includes the Army Profession (Chapter 2)

Jun 2013 ADRP 1, *The Army Profession*

Jul 2014 Army Ethic White Paper

Jun 2015 ADRP 1, includes the Army Ethic (Chapter 2)

Oct 2015 CSA approves Character Development, Army Priority List #3P, FY16

Nov 2015 Character Development Project Team

Dec 2015 HQDA EXORD 086-16 Human Dimension

Apr 2016 Character Development White Paper + JLAPS

May 2016 CGSC Electives and MMAS Papers

Jul 2016 CPT Solarium





CAPE: Is the lead for all Essential Tasks; selected agencies requested to assist; volunteer SMEs provide support.

CAPE (Internal) Project Team:

- Individuals assigned for each task
- Liaison to all major organizations & cohorts
- Frequent internal IPRs

Monthly Army-wide CD Project Team Meetings

Key Activities (Examples):

- Army White Paper on Character Development (Apr 16)
- Junior Leader Army Profession Seminar (Apr 16)
- CPT Solarium (Jul 16)
- Selected Focus Groups (e.g., IMT, Rec Cmd, AMSC, AWC) (Sep – Nov 16)
- Cohort Engagement (e.g., NCO 2020, WO 2025) (On-going)
- Army University (Instructor Certification, On-going)
- Army Profession Forum (Dec 16)
- Unified Quest (Dec 16)
- JLAPS (Apr 17)
- CGSC (Apr 17)
- Mission Complete (Jun 17)





	FY 16						FY 17								
	3 rd QTR			4 th QTR			1 st QTR			2 nd QTR			3 rd QTR		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Strategic	•JLAPS	•AAOP FY17/18 Approval	•(23-24) DCG Course	•(11-14) CPT Solarium	•(23) HDSC 16-3	•(24-25) TRADOC CDR Forum •(26) HDSC 16-4	•(30) APLDF 16-4 •(21) 3* TGOSC •(12-16) Unified Quest •(3-5) AUSA	•(16-17) TRADOC CDR Forum •(26) HDSC 17-1	•(7) Army Profession Forum •(12-16) Unified Quest	•(7) APLDF 17-2	•(T) JLAPS	•(25-27) Int'l Society For Mil Ethics	•(1) NLT Deliver to CG, TRADOC		
Support Events	← HDSC 16-3 → ← APLDF 16-3 →	→ HDSC 16-4 → → APLDF 16-4 →	← HDSC 17-1 → ← APLDF 17-2 →	→ HDSC 17-2 → → APLDF 17-3 →	← HDSC 17-3 → ← APLDF 17-3 →	→ HDSC 17-4 → → APLDF 17-4 →	← HDSC 17-5 → ← APLDF 17-5 →	→ HDSC 17-6 → → APLDF 17-6 →	← HDSC 17-7 → ← APLDF 17-7 →	→ HDSC 17-8 → → APLDF 17-8 →	← HDSC 17-9 → ← APLDF 17-9 →	→ HDSC 17-10 → → APLDF 17-10 →	← HDSC 17-11 → ← APLDF 17-11 →	→ HDSC 17-12 → → APLDF 17-12 →	← HDSC 17-13 → ← APLDF 17-13 →
Key Tasks	•Distro CD White Paper	•Initial IPR	•Achieve consensus/support	•Assign Delivery Dates (Suspenses)	•IPR	•IPR	•IPR	•IPR	•IPR	•IPR	•IPR	•IPR	•(15) NLT Data Suspense	•(15) NLT Deliver to CG, CAC	•(1) NLT Deliver to TRADOC
Product / Outputs	•JLAPS Findings Published		•WO Summit MFR	•CPT Solarium Findings					•1 st Draft White Paper	•APF MFR	•2 nd Draft White Paper	•Final Draft			(O/O) Distribute to the Force

Key	
Green	CSA Engagement
Blue	Strategic Influence
Red	Critical Suspense
Orange	CD Project Team Meetings



Character Development Project Timeline

