



DEPARTMENT OF THE ARMY
 HEADQUARTERS, UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND
 950 JEFFERSON AVENUE
 FORT EUSTIS, VIRGINIA 23604-5700

REPLY TO
 ATTENTION OF

ATZL-MCV-L

OK, Milley 18 Oct 15 09 SEP 2015

MEMORANDUM FOR General Mark A. Milley, Chief of Staff, United States Army, 200 Army Pentagon, Washington, DC 20310-0200

SUBJECT: Fiscal Year (FY) 16 Army Leader Development Program Priority List (APL)

1. Reference DA Pamphlet 350-58 (Army Leader Development Program), 8 March 2013.
2. Background: The Army Leader Development Program (ALDP) contains all HQDA-approved leader development initiatives and provides the management process for program execution, approval and incorporation of new initiatives, and initiative prioritization.
3. Purpose: Gain CSA approval of the FY 16 ALDP Resource and Policy Priority Lists.
 - a. Resource Priority List:

FY 16 APL #	ALDP INITIATIVE TITLE/NUMBER	DESCRIPTION
1R	Army University [I-15-006]	Implement Army University stand-up and manning to bring Army University to 100% capability.
2R	Expand Culture and Foreign Language Training [I-07-010]	Expand language, regional expertise and culture training.
3R	Army Civilian Acculturation Program [C-15-004]	Front door to the Army professionalization of the Civilian Cohort.
4R	Mid-Grade Learning Continuum for 2015 [I-12-004]	Captains Career Course redesign.
5R	Cadre and Faculty Development Course [I-15-001]	Transition Army faculty (officers, warrant officers (WOs), NCOs and civilians) from tactical trainers to educators.
6R	Advanced Strategic Policy & Planning Program (ASP3) [O-12-001]	CSA-directed, post-SAMS, Ph.D. program.
7R	Commander 360 Assessment [O-13-012]	Assessment data for Bde/Bn commander and rater discussion to promote development.
8R	Regional and Strategic Broadening [I-14-002]	Build a cohort of regionally focused leaders that enable success at all levels and in all environments.

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9R	Transform Warrant Officer Education [O(W)-07-013]	Improve and expand curriculum and course design for WOs.
10R	Developmental Assessment Program [I-13-003]	Assess, diagnose, and provide feedback to individuals on developmental needs in key leadership areas
11R	Level V PME Course [N-15-002]	Master Leader Course to provide specialized education and training for the MSG/E8.
12R	Enhance Officer/WO Assignment Process [I-13-002]	Managing officer and WO talent to inform assignment decisions.
13R	Applied Critical Thinking & Group Think Mitigation (ACT/GTM) [I-15-003]	Integrate ACT/GTM education across all PME and the operational force.

b. Policy Priority List:

FY 16 APL #	ALDP INITIATIVE TITLE/NUMBER
1P	Implement NCO Development for the Army of 2020 [N-14-001]
2P	America's Army - Our Profession Annual Theme [I-14-006]
3P	Create a Concept, Strategy and Doctrine for Character Development [I-14-007]
4P	Review Tactical Learning Outcomes Along the WO Continuum of Learning [O(W)-13-007]
5P	Review WOILE and WOSSE Curricula [O(W)-13-006]
6P	Establish an NCO Professional Development System [N-15-005]
7P	Review WOBC and WOAC Technical Training by School/CoE [O(W)-13-009]
8P	Review WOBC and WOAC Common Core Outcomes [O(W)-13-008]
9P	Warrant Officer PME Course Completion Requirement [O(W)-07-086]

4. Discussion:

a. The APL process ensures consistency between leader development program priorities and resourcing decisions. There are two distinct priority lists – resource and policy. Both lists are developed annually to coincide with the established POM cycle.

(1) The ALDP initiatives on the resource priority list require funding for implementation. While approval of the resource priority list does not guarantee funding, it does inform the POM process and identify the priority of initiatives for same.

(2) The ALDP initiatives on the policy priority list do not require funding for implementation, but impact policy.

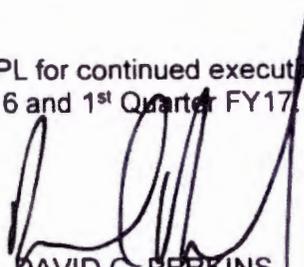
b. The APL development is a four-phase process that culminates with the creation of a recommended priority list which is forwarded for approval: Phase I, initiative

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assessment; Phase II, initiative cost benefit assessment; Phase III, initiative ranking;
Phase IV, APL creation.

5. Request you review and approve this APL for continued execution of the Army
Leader Development Program through FY16 and 1st Quarter FY17.



DAVID G. PERKINS
General, U.S. Army
Commanding

CF:

Principal Officials of Headquarters, Department of the Army
Commander

- U.S. Army Forces Command
- U.S. Army Training and Doctrine Command
- U.S. Army Materiel Command
- U.S. Army Pacific
- U.S. Army Europe
- U.S. Army Central
- U.S. Army North
- U.S. Army South
- U.S. Army Africa/Southern European Task Force
- U.S. Army Special Operations Command
- Military Surface Deployment and Distribution command
- U.S. Army Space and Missile Defense Command/Army Strategic Command
- U.S. Army Medical Command
- U.S. Army Intelligence and Security Command
- U.S. Army Criminal Investigation Command
- U.S. Army Corps of Engineers
- U.S. Army Military District of Washington
- U.S. Army Test and Evaluation Command
- U.S. Army Installation Management Command
- Superintendent, United States Military Academy
- Director, U.S. Army Acquisition Support Center
- Executive Director, Arlington National Cemetery
- Commander, U.S. Army Accessions Support Brigade
- Commandant, U.S. Army War College
- Commander, Second Army
- Director, Army National Guard

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CF: (CONT)

Director of Business Transformation

Commander, Eighth Army

Commander, U.S. Army Cyber Command