

TOP LINE MESSAGES

We Are Doing the Future Today

While remaining committed to the current fight, the Army is adapting to and also shaping the future.

- Incorporating lessons learned from more than 12 years of conflict into our doctrine, training, education, force structure, and modernization plans, while at the same time studying the future of conflict.
- Enhancing the capabilities of Brigade Combat Teams and providing increasingly tailorable, scalable response packages to Combatant Commanders.
- Modernizing the force.
- Investing in leader development.
- Providing Regionally Aligned Forces to Geographic

Combatant Commanders, giving them an unprecedented ability to shape the environment in their areas of responsibility.

- Rebalancing to the Pacific. The Army supports the President's Defense Strategic Guidance by helping shape the strategic environment in this vital region.
 - o 7 of the world's 10 largest armies are in the Asia-Pacific region
 - o 22 of 28 Chiefs of Defense in the Asia-Pacific region are army officers

Key Message Topics

Ready and Resilient

The Army's Ready and Resilient Campaign (R2C) is a collaborative, holistic approach, which links Soldier resiliency to unit readiness and mission accomplishment. Ready and Resilient individuals accomplish missions by combining mental, emotional, and physical, and spiritual skills to generate optimal performance (i.e., readiness) - in combat, healing after injury, and in managing work and home life space. Ready and Resilient individuals are better able to bounce back and overcome adversity by leveraging mental, emotional, and physical, and spiritual skills and healthy behaviors by seeking out training. By strengthening themselves they strengthen the units to which they are assigned.

- The Army is placing the same emphasis on psychological fitness as it does on physical fitness
- Leaders are responsible for unit readiness and building Soldier resilience. They know their Soldiers, are involved in their lives, and build cohesive teams built on trust and mutual respect.
- Leaders work to reduce stigma and make sure their Soldiers seek and receive help when they need it.
- In addition to emphasizing leader responsibilities in building readiness and resiliency, an objective of the R2C is to synchronize and improve existing support programs and services to better serve Soldiers, Families, and Civilians.

Suicide prevention. This is directly tied to the concept that leaders are responsible for enhancing readiness and resiliency. Through involved leadership, education, and respect for each other, we can reduce or eliminate the stigma associated with seeking help for suicidal ideations and actions and make it more likely that leaders will identify issues before they become problems.

Sexual Assault. Sexual harassment/assault is an insider threat to the Army Profession, our values, and our culture. Our profession demands leaders of high competence and character who build trust and cohesion and units. The Army is committed to reducing, and eventually eliminating, sexual assault and sexual harassment from the ranks through a comprehensive Sexual Harassment/ Assault Response and Prevention (SHARP) Campaign Plan that is focused on enhancing prevention, investigation, victim advocacy, assessment and command accountability. The Army's goal with these efforts is to facilitate a cultural change that will result in a positive climate in which the behaviors and attitudes that lead to sexual offenses are rare and victims feel free to report without fear of reprisal.



TOP LINE MESSAGES

CSA's Five SHARP Imperatives:

- Prevent potential offenders from committing crimes, provide compassionate care for victims, and protect the rights and privacy of survivors.
- Report every allegation and ensure it is thoroughly and professionally investigated; take appropriate action based on the investigation.
- Create a positive climate and an environment of trust and respect in which every person can thrive and achieve their full potential.
- Hold every individual, every unit and organization, and every Commander appropriately accountable for their behavior, actions and inactions.
- The chain of command must remain fully engaged - they are centrally responsible and accountable for solving the problems of sexual assault and harassment within our ranks and for restoring the trust of our Soldiers, Civilians, and Families.

Army Professionalism

• **The Army Profession** – where military expertise, honorable service, esprit de corps, and stewardship are built on a foundation of trust – strengthens the force through periods of transition, reinforces our identity, and provides the critical foundation for the Army of 2020.

• **Soldier 2020.** Soldier 2020 is a standards-based process focused on placing the best-qualified Soldier – regardless of gender – in each job within the Army profession.

• **Soldier for Life.** Soldier for Life enables Army, governmental, and community efforts to facilitate successful reintegration of our Soldiers, Veterans, and their Families in order to keep them Army Strong and instill their values, ethos, and leadership within communities.

o Soldiers past and present are selfless, disciplined, and innovative. They have lived, served, and led with moral and ethical courage. They are Soldiers for Life and their attributes will make them a welcome addition to any organization. Once a Soldier, always a Soldier.

Army Transition and Transformation

• Ultimately, the size of our Army will be determined by the guidance and amount of funding provided by the Congress.

• Whatever budget decision Congress makes, the Secretary of the Army and the Chief of Staff of the Army have determined that they will reduce the size of the Army as needed to ensure that all units – Active, National Guard, and the Reserve – are ready for their assigned missions.

• The Bipartisan Budget Act and the NDAA provides us the resources to generate additional readiness in FY14.

• The Army will maintain an Army contingency force at a higher level of readiness to meet mission requirements.

• In a time of shrinking resources and budget uncertainty, the Army will seek to achieve balance among end strength, readiness, and modernization so that the Army is properly sized and ready for whatever our country needs us to do.

• Army leaders want to avoid the potential of a “hollow force.” That is why they will work to synchronize changes to end strength and force structure with decreases to the budget.

• Budget uncertainty and shrinking resources will affect readiness and impact the Total Army, as well as local communities.

• The Army's priorities are to support those deployed or preparing to deploy, and to sustain critical Soldier and Family programs.

• **Modernization.** The instability caused by budget uncertainty and sequestration negatively impact the Army's ability to execute all of its acquisition efforts.

o We will adjust priorities within our modernization programs and determine which ones are most critical to filling capability gaps and which ones we will delay or cancel.

o Our modernization program still centers on the Soldier.

o Everything we do must be affordable, versatile, and tailorable.

