

SERGEANT MAJOR OF THE ARMY'S *NOT IN MY SQUAD* (NIMS) INITIATIVE

Workshop Schedule for Squad Leaders
[Unit, Installation/Facility, Dates]

DAY 0 – Day, DD MMM YY

1530-1700: TDY check in for Lodging – If off installation (**Uniform – Civilian Business Casual**)

1730-1900: No Host Social/Icebreaker (**Uniform – Civilian Business Casual, Welcome Packets**)

DAY 1 – Day, DD MMM YY

0630-0730: PT and Oaktree Counseling with Senior Leader (**Uniform – APFU**)

0730-0850: Personal Activities/Breakfast

0900-0945: Opening Session (in Large Group) and Opening Remarks (**Uniform – Civilian Business Casual**)

Topics – Introductions; Review Schedule; Break into Working Groups

1000-1200: Session 1 (**in Working Groups**)

Topic #1 – Identity: What is the Squad Leader's Role in Building Unit Climate?

1200-1300: Lunch

1300-1700: Session 2 (**in Working Groups**)

Topic #2 – Climate: How do Squad Leaders Build and Maintain Positive Unit Climates?

1700-UTC: Dinner (**Uniform – Civilian Business Casual**)

DAY 2 – Day, DD MMM YY

0630-0730: PT (**Uniform – APFU**)

0730-0845: Personal Activities/Breakfast

0900-1200: Session 3 (**in Working Groups**) (**Uniform – Civilian Business Casual**)

Topic #3 – Culture: How Do We Build an Army-Wide Culture of Dignity, Respect, Inclusion and Trust?

1200-1300: Lunch

1300-1700: Session 4 (**in Working Groups**)

Topics: Review Findings from Sessions 1-3; Prepare Back Brief to Senior Leaders

1730-UTC: Dinner (**Uniform – Civilian Business Casual**)

DAY 3 – Day, DD MMM YY

0630-0730: PT (**Uniform – APFU**)

0730-0850: Personal Activities/Breakfast

0900-1200: Session 5 (**Large Group**)

Backbrief to Senior Leaders (15 min. per Working Group Followed by Discussion)
(**Uniform – Civilian Business Casual**)

1200-1300: Farewell/Safety Briefing