

NOT IN MY SQUAD (NIMS)

(Location/dates)

The Center for the Army Profession and Ethic (CAPE) and the Army Research Institute (ARI)

Assessment

Guidance:

Please use this form to provide feedback on the usefulness of the NIMS Workshop.

Your feedback will inform the After Action Report to senior Army leaders, help to determine the degree to which the workshop accomplished its purpose, and assist in planning for and conducting future events.

Purpose of the workshop:

To empower junior NCOs to take ownership of, and address, critical issues facing today's Army.

Workshop topics:

- TOPIC #1: IDENTITY – What is the Squad Leader's Role in Building Unit Climate?
- TOPIC #2: CLIMATE - How Do Squad Leaders Build and Maintain Positive Unit Climates?
- TOPIC #3: CULTURE – How Do We Embed and Reinforce Your Ideas to Build an Army-wide Culture of Dignity, Respect, Inclusion, and Trust?

Workshop Agenda:

- SMA/CAPE SGM Opening Remarks
- Breakout Group Discussions
- Backbriefs

1. Did you receive the NIMS read ahead materials to prepare for the workshop?

Yes _____ No _____

2. Were the read ahead materials helpful?

Strongly Disagree *Disagree* *Neither* *Agree* *Strongly Agree*

3. What additional resources would be helpful in preparation for the workshop?

Comments or Recommendations:

4. SMA/CAPE SGM opening remarks and discussion:

a. Helped me to understand the NIMS initiative.

Strongly Disagree *Disagree* *Neither* *Agree* *Strongly Agree*

b. Helped me to understand the importance of the NIMS initiative.

Strongly Disagree *Disagree* *Neither* *Agree* *Strongly Agree*

c. Inspired me to professionally develop myself and others on NIMS.

Strongly Disagree *Disagree* *Neither* *Agree* *Strongly Agree*

d. Provided a meaningful foundation for our focus group discussions.

Strongly Disagree *Disagree* *Neither* *Agree* *Strongly Agree*

Comments or Recommendations:

5. On reflection, I believe my breakout group:

a. Engaged in meaningful and respectful discussion of our assigned topics.

Strongly Disagree *Disagree* *Neither* *Agree* *Strongly Agree*

b. Generated helpful recommendations for building trust and cohesion at my level.

Strongly Disagree *Disagree* *Neither* *Agree* *Strongly Agree*

c. Inspired and motivated me to continue the initiative within my unit.

Strongly Disagree *Disagree* *Neither* *Agree* *Strongly Agree*

Comments or Recommendations:

6. The backbrief:

a. Generated meaningful insights that will contribute to building trust and cohesion at the squad level.

Strongly Disagree *Disagree* *Neither* *Agree* *Strongly Agree*

b. Helped me envision how to inspire Army professionals to build trust and cohesion at the squad level.

Strongly Disagree *Disagree* *Neither* *Agree* *Strongly Agree*

Comments or Recommendations:

7. NIMS empowered me to take ownership of, and address, critical issues within my squad.

Strongly Disagree

Disagree

Neither

Agree

Strongly Agree

Comments or Recommendations:

8. Strengths of the workshop or initiative that should be reinforced or continued:

9. Recommendations for improvement: