

NOT IN MY SQUAD NOTES

Desired Outcomes

- **Squad Leaders:** facilitate self-discovery that they are influential role models to their Soldiers with the authority and responsibility to build mutual trust, positive climates, and cohesive teams; self-regulate to enforce standards and model the Army Ethic thereby preventing misconduct such as sexual harassment and assault, bullying, hazing, etc; provide a voice for squad leaders.
- **Local Leaders:** inform them of possible barriers to squad-leader empowerment that can be resolved at their level; mentor squad leaders.
- **Army Leaders:** inform them of best practices and Army-level cultural barriers for potential action; reinforce that squad leaders have a voice through Army-level messaging and tangible actions.

“Arguably, the highest performing squads in our formation are those that are built upon trust: trust in their leaders, and trust in one another. This is the essential element of ‘Not In My Squad’.”

SMA Daniel Dailey, October 2015

Opening Speakers

NIMS Resources

Squad Assessment Tool

<http://cape.army.mil/not-in-my-squad/>

Articles and Videos

http://www.army.mil/standto/archive_2015-06-09/

<https://www.dvidshub.net/news/178458/not-my-squad-takes-root-1st-infantry-division>

<http://www.army.mil/article/156623>

<http://www.armytimes.com/story/defense/show-daily/ausa/2015/10/27/army-unveils-not-my-squad-web-tool-junior-leaders/73288756/>

http://www.army.mil/article/162736/How_NCOs_can_change_a_climate_and_strengthen_a_squad/

<https://www.youtube.com/watch?v=itk1ged3Xgw>

Back Brief

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Identity

What is the role of squad leaders in building positive squad climates?

Climate

How do squad leaders build and maintain positive climates?

Culture

How do we build an Army wide culture of dignity, respect, inclusion and trust?