

# NOT IN MY SQUAD NOTES

## Desired Outcomes

- **Squad Leaders:** facilitate self-discovery that they are influential role models to their Soldiers with the authority and responsibility to build mutual trust, positive climates, and cohesive teams; self-regulate to enforce standards and model the Army Ethic thereby preventing misconduct such as sexual harassment and assault, bullying, hazing, etc; provide a voice for squad leaders.
- **Local Leaders:** inform them of possible barriers to squad-leader empowerment that can be resolved at their level; mentor squad leaders.
- **Army Leaders:** inform them of best practices and Army-level cultural barriers for potential action; reinforce that squad leaders have a voice through Army-level messaging and tangible actions.

“Arguably, the highest performing squads in our formation are those that are built upon trust: trust in their leaders, and trust in one another. This is the essential element of ‘Not In My Squad’.”

SMA Daniel Dailey, October 2015

## Opening Speakers

## NIMS Resources

Squad Assessment Tool

<http://cape.army.mil/not-in-my-squad/>

Articles and Videos

[http://www.army.mil/standto/archive\\_2015-06-09/](http://www.army.mil/standto/archive_2015-06-09/)

<https://www.dvidshub.net/news/178458/not-my-squad-takes-root-1st-infantry-division>

<http://www.army.mil/article/156623>

<http://www.armytimes.com/story/defense/show-daily/ausa/2015/10/27/army-unveils-not-my-squad-web-tool-junior-leaders/73288756/>

[http://www.army.mil/article/162736/How\\_NCOs\\_can\\_change\\_a\\_climate\\_and\\_strengthen\\_a\\_squad/](http://www.army.mil/article/162736/How_NCOs_can_change_a_climate_and_strengthen_a_squad/)

<https://www.youtube.com/watch?v=itk1ged3Xgw>

## Back Brief

# NOT IN MY SQUAD NOTES

## Identity

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What is the role of squad leaders in building positive squad climates?

## Climate

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How do squad leaders build and maintain positive climates?

## Culture

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How do we build an Army wide culture of dignity, respect, inclusion and trust?