

SERGEANT MAJOR OF THE ARMY'S "NOT IN MY SQUAD" (NIMS) INITIATIVE

WRITTEN EXERCISE Squad Leader's Personal Example

Building, Maintaining, or Restoring Your Squad's Climate

The purpose of this exercise is to identify squad leaders' best practices for building, maintaining, or restoring squad climate.

Please provide 1 or 2 specific examples of a time when you, as a squad leader, needed to build, maintain, or restore your squad's climate. Tell us why you needed to take action, what you did, and how your squad's climate was improved.

Provide as much detail as you can within the allotted time. You can write on the back of this form if more space is needed.

Example #1

Was there a particular reason or climate problem in your squad that caused you to take action?

What action(s) did you take?

How did your action(s) influence the squad's climate?

Example #2

Was there a particular reason or climate problem in your squad that caused you to take action?

What action(s) did you take?

How did your action(s) influence the squad's climate?