

SERGEANT MAJOR OF THE ARMY'S "NOT IN MY SQUAD" (NIMS) INITIATIVE

WRITTEN EXERCISE Squad Leader's Personal Example

Common Challenges to Building, Maintaining, or Restoring Squad Climate

The purpose of this exercise is to identify the most common challenges squad leaders face when trying to build, maintain, or restore their squad's climate.

Please provide 1 or 2 specific examples of a time when you, as a squad leader, needed to build, maintain, or restore your squad's climate but experienced challenges that made it particularly difficult to do so.

Provide as much detail as you can within the allotted time. You can write on the back of this form if more space is needed.

Example #1

What was the challenge/barrier you faced?

Is this challenge/barrier something that squad leaders can resolve, or does it require assistance from senior leaders at the local or Army level?

Did you find a solution or work around? If so, what was it?

Example #2

What was the challenge/barrier you faced?

Is this challenge/barrier something that squad leaders can resolve, or does it require assistance from senior leaders at the local or Army level?

Did you find a solution or work around? If so, what was it?