



Honorable Service & Stewardship: “Caring for Our Own” Video Case Study

Facilitator: This two-part video case study promotes discussion about Stewardship. Watch each part, asking the associated questions after the correct segment. Remember, CSM Guerra volunteered to share this story.

Facilitator’s Summary: CSM Guerra was a sexual assault victim as a Private First Class. The care her unit provided set a standard that she now uses to train and educate her leaders. She shares her story to help fellow Army Professionals as Stewards of Our Army Profession better understand the needs of and care for victims.

Two parts; length: 3:00, 3:26

Caring for Our Own Part 1:

<http://www.youtube.com/watch?v=hXHZcbWJkuQ>

Caring for Our Own Part 2:

<http://www.youtube.com/watch?v=Pw-LZe3TdbS>

Notes:

Caring for Our Own Part 1:

- How did (then) PVT Guerra’s unit support her through this incident? Imagine yourself as PVT Guerra’s leader, what would you have done to help her?
- What factors and actions does CSM Guerra describe that helped her through this incident? How did they promote trust?
- Why does ‘caring’ leadership matter?
- Why is it important for victims to feel like they can still contribute to the organization?

Caring for Our Own Part 2:

- “How do you take care of both the victim and the accused perpetrator without showing favoritism to one or the other?”
- “What are some examples of how we demonstrate that we are caring for our fellow Army Professionals?”
- “How does CSM Guerra view stewardship? Why is stewardship important to the future of our Army Profession? How does it promote trust?”
- “What can the Army Profession do better in handling these and other issues? Are we doing everything that we can? How do incidents of sexual assault/harassment harm both the victim and the Army Profession?”
- “How are morale and esprit de corps affected by how we take care of our Army members?”