

Military Expertise: “A Certified Professional” Video Case Study

Facilitator: This is a two-part video. Watch each part, asking the associated questions after the correct segment. Remember that PV2 Montes volunteered to share this story and is a dedicated Soldier proudly serving in our profession.

Video summary: A Steward of the Army Profession uses coaching to bring meaning to the concepts of Competence, Character, and Commitment while training Soldiers. While conducting grenade training during Basic, a Drill Sergeant instantly jumps on the live grenade that was dropped by one of the Soldiers at the range.

Two parts; length: 2:11, 3:03

Notes:

Part 1

- PV2 Montes describes the Drill Sergeant’s action as occurring in a “split second.”
 - What does this reaction indicate about the Drill Sergeant’s military expertise?
 - How do Soldiers prepare to react so quickly?
- Share how the Drill Sergeant demonstrated competence.
 - What does the Drill Sergeant’s immediate reaction say about his commitment?

Part 2

- How did the Drill Sergeant demonstrate the Army Values?
- How does observing something like this – the action, and the character to act – change the people involved?
 - By coaching, how did the Drill Sergeant use the human development field of expert knowledge with his Soldiers?