

Standards & Discipline: “False Positive” Video Case Study

Facilitator: This is a two-part video. Watch each part, asking the associated questions after the correct segment. Remember that SFC Switalski volunteered to share this story and served admirably and heroically in combat.

Video summary: Maintaining personnel accountability regulates good order and discipline. SFC Switalski learns his has two men missing when consolidating his Platoon on the objective; however, earlier, a report appears to show 100% of personnel present. SFC Switalski makes the decision to immediately correct the false report and quickly find the guys on his own.

Two parts: Length: 1:37, 1:51

Notes:

Part 1

- Upholding the standard requires leader involvement.
 - As a leader, what would you do in this situation – and why do you think your decision meets the appropriate standard?
 - How does upholding standards reflect on one’s competence, character, and commitment?

Part 2

- Discipline reflects the self control necessary to do the hard right over the easier wrong.
 - How did SFC Switalski demonstrate discipline?
 - How does this reflect on his military expertise and honorable service?
- Have your group write down your organization’s accountability standards to uphold in a situation like this.
- In your experience, when did a leader in your organization do a good job handling a similar situation?
 - As a leader, what effects does his example of using discipline to maintain the standard have on his unit – both up and down the chain of command?
- CPT Enos said, “As a commander, you have to step back and focus outward.” How does knowing that the reports he receives from subordinates are accurate help a commander accomplish the mission?