

# Standards & Discipline: “Inconvenient Discipline” Video Case Study

**Facilitator:** This is a two-part video. Watch each part, asking the associated questions after the correct segment. Remember that SFC Schuler volunteered to share this story and served admirably and heroically in combat.

**Video summary:** SFC Schuler shows his commitment to the Army’s guiding values and standards by willingly performing his duty at all times. SFC Schuler describes being off duty and seeing Soldiers "downtown." He and a fellow NCO observed a Soldier from their unit, extremely drunk and heading toward his car. SFC Schuler took the Soldier’s keys and drove him home. SFC Schuler discusses how important it is to take action in a situation like this, about what might have happened if he did nothing, and the different ways a leader could take action.

Two parts; Length: 1:31, 1:41

## Notes:

### Part 1

- What level of discipline did SFC Schuler’s Soldier demonstrate? What possible decisions could SFC Schuler have made – and which would have been professional?
- Have the participants in your group write down the Army standards & guidelines to uphold in a similar situation and the action they would take. Share and discuss the responses.

### Part 2

- Explain how SFC Schuler corrected the Soldier’s behavior concerning the Army standard.
- How did SFC Schuler use discipline to uphold the standards of the organization?
  - If the Soldier SFC Schuler had observed that evening had outranked him, how might that have affected his decision? What is the Army standard whenever a Soldier witnesses his/her subordinate in misconduct?
  - What can happen in a team or unit when Soldiers do not maintain standards and discipline?
- What do you think of the example SFC Schuler set?
  - How will his model of discipline in upholding the standard affect the fellow NCOs who were with him?