

# Standards & Discipline: “Speaking Up” Video Case Study

**Facilitator:** This is a two-part video. Watch each part, asking the associated questions after the correct segment. Remember that SPC Hyde volunteered to share this story and is a dedicated Soldier proudly serving in our profession.

**Video summary:** Army professionals continuously develop to perform all duties with discipline and to standards of excellence. As the only female in her platoon and one of six in her company, SPC Hyde diligently sought support from her superiors to address and correct the gradually degrading behavior from her male counterparts.

Two parts; Length: 1:27, 1:20

**Notes:**

## Part 1

- A situation developed where Soldier respect and behavior had degraded and was affecting the unit.
  - How could the unit Soldiers have allowed this?
  - How did SPC Hyde initially contribute to the situation?
  - How did the unit leaders add to the situation?
  - How could discipline in this area get so out of hand?
- How can you as an Army professional ensure correct behavior in a situation like this?
- How does a failure to uphold the standard in a situation like this affect morale and *esprit de corps*? How does it affect trust within an organization?

## Part 2

- “If there’s something bothering you, you have to keep going up and up until someone actually does something about it.” Why or why do you not agree with SPC Hyde’s perspective?
- Ask your group to write down what they feel is the best possible response by a leader in this situation. Share and discuss.