

Standards & Discipline: “Standard Adherence” Video Case Study

Facilitator: This is a two-part video. Watch each part, asking the associated questions after the correct segment. Remember that SGT Dee volunteered to share this story and is a dedicated Soldier proudly serving in our profession.

Video summary: Soldiers show their commitment to standards by performing their duty at all times. Here, SGT Dee talks about the difficulty in holding Soldiers to standards after enduring together a combat deployment. He goes on to describe the importance of the forms and protocols of respect and discipline to a unit and professional relationship. He provides an example of a Soldier coming to work smelling of alcohol and obviously hung-over.

Two parts; Length: 2:51, 2:15

Notes:

Part 1

- How can leaders encourage professional conduct when the level of intensity dramatically changes?
- SGT Dee says, “You need to understand your role in the chain of command.” What does this statement say about the value SGT Dee places on leadership?
- How does an Army professional balance the demand, as a leader, of upholding standards – while maintaining the bonds of loyalty Soldiers form in combat?

Part 2

- What effect could SGT Dee’s decisions have on the discipline and standards of the unit?
- Share with the group how your own leaders encourage personnel to use discipline to uphold standards.
- How can leaders build a culture of trust and adherence to one another? To Army rules and regulations?
- How does an Army professional’s demonstrated ability to perform assigned duties with discipline and to standards reflect on their competence, character, and commitment?