

Trust: “Age of Accountability” Video Case Study

Facilitator: This is a two-part video. Watch each part, asking the associated questions after the correct segment. Remember that CPT Baringer volunteered to share this story and is proudly serving in our profession.

Video summary: The success of mission command depends on an Army culture of Trust. CPT Baringer's demonstration of his military expertise maintained and sustained this bond of trust when following his intuition to detain a young local national for insurgent activity.

Two parts: Length: 2:18, 2:09

Notes:

Part 1

- How does CPT Baringer show his Commitment as a professional in this situation?
- Was this a case of “choosing the harder right over the easier wrong?”
- How can CPT Baringer’s decisions affect the trust within the unit?

Part 2

- CPT Baringer talks about how the platoon supported his decision. Share what this says about the trust between his Soldiers and him as their leader?
- How did CPT Baringer demonstrate his military expertise to accomplish the mission?
- How does the level of expertise relate to trust in a unit?
- CPT Baringer shares how the S3 trusted his judgment in order to make the decision. What does this say about the trust between Soldiers and their leaders?
- How does trust affect the way in which we make and follow decisions? How can we continue to develop and sustain trust within our organization?