

Trust: “False Positive” Video Case Study

Facilitator: This is a two-part video. Watch each part, asking the associated questions after the correct segment. Remember that SFC Switalski and CPT Enos volunteered to share this story and are proudly serving in our profession.

Video summary: Using his military expertise, SFC Switalski maintained and sustained the bond of trust between his Soldiers and himself as their leader. He consolidated his platoon on the objective after a combat action – and then learned the 100% personnel report he sent up was incorrect. SFC Switalski made the decision to immediately correct the false report and quickly recover his men.
Two parts: Length: 1:37, 1:51

Notes:

Part 1

- What is the ethical situation in this video?
- How does the Army Ethic guide behavior and decisions to deepen trust within the organization?
- What would you do? What set of laws, values, and beliefs would lead you to your decision?

Part 2

- SFC Switalski said, “If you send up a false report, you have to rectify that.”
 - How does this statement reflect his discipline?
 - How does this reflect his Character and Commitment as an Army professional?
- How does conducting your duty with discipline and to standards reflect and affect trust?
- How do competent leaders of character and commitment build and trust?
- Share how SFC Switalski’s decision reflects trust.
- How do his actions affect trust between: Soldiers? Soldiers and their leaders? Soldiers and the Army?