

Trust: “It Might Be Legal, But...” Written Case Study

Facilitator: Reading the Case Study twice often ensures that participants are prepared to discuss the issues.

Facilitator’s Summary: Army Values are in conflict when an Army chaplain is assigned as an Investigating Officer, risking the bond of trust between Soldiers and their professional advocate, the combat support hospital chaplain.

Notes:

- By appointing the chaplain as an Investigating Officer, does the commander put the unit at risk of losing trust between Soldiers and the chaplain as the unit advocate?
 - If the chaplain found a Soldier liable, how would it impact his ability to function as a chaplain in the unit?
 - What are some possible consequences of distrust between the chaplain and the Soldiers? Between the leaders and the Soldiers?
- How is trust earned between Soldiers?
- How is trust earned between leaders and Soldiers?
- What Army Values are in conflict in this situation?
 - How does honoring values in our decisions and actions sustain mutual trust between Soldiers? Between leaders and Soldiers?
- The chaplain trusted the judgment of his XO to appoint him as an Investigating Officer. How is trust developed between leaders?
- How did the chaplain perform his duties as the Investigating Officer effectively and ethically?
 - How does military expertise relate to trust?