

Trust: “Juice Squeeze: A Young Officer’s Conundrum” Written Case Study

Facilitator: Reading the Case Study twice often ensures that participants are prepared to discuss the issues.

Facilitator’s Summary: Trust in individuals creates strong bonds among Army professionals and serves as a vital organizing principle necessary for the Army to function as an effective and ethical profession. Trust between Soldiers is challenged when one LT is faced with another LT’s lack of military expertise while at the Military Police Officer Basic Course.

Notes:

- What Army Values are in conflict in this situation?
 - How does honoring these values in our decisions and actions play a role in sustaining a mutual trust between Soldiers?
- What do LT Jorgensen’s decisions and actions say about his Competence, Character, and Commitment?
 - How are these three criteria essential to establish trust within the Army profession?
- How did LT Jorgensen betray his fellow LT’s trust?
 - How does performing ethically, with discipline and to standards relate to trust between Soldiers?
- What do the LT’s decisions and actions say about his Competence, Character, and Commitment?
 - What are the possible consequences of distrust between Soldiers?
- What are some ways that you can build trust beginning when you first report to your unit or organization?
 - What specific actions, behaviors, or events have you noticed other Soldiers use to develop trust?
- How can you commit to deepening the trust between Soldiers (and leaders and Soldiers) in your unit?