

Trust: “Rumors From Home” Video Case Study

Facilitator: This is a two-part video. Watch each part, asking the associated questions after the correct segment. Remember that CPT Foreman volunteered to share this story and is proudly serving in our profession.

Video summary: Trust in individuals creates strong bonds among Army professionals that serve as a vital organizing principle necessary for the Army to function as an effective and ethical profession. CPT Foreman shares how during deployment infidelity can break the bond of trust between Soldiers, between Soldiers and their families, and ultimately between Soldiers and the Army.

Two parts: Length: 1:12, 2:28

Notes:

Part 1

- CPT Foreman was aware of the rumors. Should he get involved or is this a personal situation?
- What rules govern this situation?
- How can a situation like this affect trust between Soldiers?
- How will leadership involvement affect the trust between Soldiers and between Soldiers and their leaders?

Part 2

- CPT Foreman said “in a job, the Army’s different as far as our Values, our morality.”
 - Ask your group to explain which Army Values are most relevant to this situation; share & discuss the answers.
 - How do Army Values help sustain a mutual trust?
- In regard to leading by example, CPT Foreman said, “Leaders need to open up about their relationships.”
 - How can this act of honesty create trust?
- How does a unit create an environment that prevents problems, enables communication, and encourages brutal honesty? By doing so, how will this build trust?