

ARMY VALUES Case-Ex: Loyalty

Case-Ex: Loyalty – Garrison/Off Duty (SGT Purchase)

FACILITATOR NOTE: (***Bolded questions are included in the Case-Ex video interface***)

Motivator: In the Army Profession, a Soldier has multiple layers and forms of commitment that are in constant state of turmoil. They involve taking care of others before we take care of ourselves. Earning the respect of those we serve and those we have served with is often a more difficult task than it sounds. Trust serves as that vital organizing principle that establishes conditions necessary for an effective and ethical profession.

Facilitator opening question:	Q- How important is trust and loyalty in a unit?
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FACILITATOR NOTE- Play Part 1 of video-

Video synopsis – don't read to class

SGT Purchase describes one of the female Soldiers in his Platoon whom he admired. She rose quickly into a leadership position and set the example for her Soldiers. After re-deployment, members of the unit move to different Army posts and positions. SGT Purchase finds out the female soldier had bone cancer—and later died. He weighs the decision to go to her funeral, realizing that his wife may misunderstand his motives for going and because financially it will be difficult.

Facilitator Questions- Use examples or create your own.	<ol style="list-style-type: none">1. What are SGT Purchases initial concerns and are they legitimate concerns in this situation?2. How is the level of trust and commitment demonstrated in SGT Purchases' old platoon following Rachel's death important in considering whether or not to attend the funeral?3. How much trust and commitment is required between professional Soldiers and what function does it serve in terms of overcoming adversity and accomplishing a mission?4. As described earlier a Soldier has multiple layers and forms of commitment. Do these commitments ever come into conflict with each other?
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	<p>5. How should a professional Soldier respond when commitments are in conflict? Which commitments take precedence and why?</p> <p>6. What professional characteristics did SGT Purchase see in Rachel?</p> <p>7. Why did she so quickly develop the respect and admiration of her fellow soldiers?</p> <p>8. How important is it that soldiers have respect for their comrades and for their leaders?</p> <p>9. How does this level of respect (or lack thereof) affect a unit's ability to function in garrison as well as in combat?</p> <p>10. What happens to this respect as members of a unit leave?</p>
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FACILITATOR NOTE: *(Bolded questions are included in the Case-Ex video interface)*

FACILITATOR NOTE- Play Part 2 of video-

Video synopsis – SGT Purchase discusses his choice to go to the funeral. He and his wife had to work through it and were able to find the financial means for both of them to go. The experience is very moving, as members of the unit came from all over. SGT Purchase's wife was able to understand the deep bonds developed between soldiers who face adversity alongside each other.

<p>Facilitator Questions-</p> <p>Use examples or create your own.</p>	<p>1. What is unique about the development of relationships, trust and loyalty among Soldiers within the Army Profession?</p> <p>2. What impact does this trustworthiness have on the Army culture?</p> <p>3. What affect does adversity or combat have on the trustworthiness of soldiers within a unit?</p> <p>4. Can the same level of trustworthiness and loyalty exhibited by SGT Purchases' platoon be achieved by units who have not been to combat together and why?</p> <p>5. What happens when you introduce a new member to a unit, how does this affect the level of trust and loyalty?</p> <p>6. SGT Purchase shows loyalty to the Soldier by attending her funeral. How does loyalty bring soldiers together?</p>
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	<ol style="list-style-type: none">7. How is loyalty built? In what ways do Soldiers exhibit their loyalty to their comrades? 8. What message did SGT Purchase communicate to his fellow soldiers through his decision to attend the funeral despite the financial hardship? 9. How would the American public as a whole react to the commitment SGT Purchase and his fellow soldiers exhibited for Rachel at her funeral? 10. Why is it important the Army is viewed as a profession in the eyes of the American people?
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Conclusion: A Soldier is the most trusted profession in America. Americans have trust in you because you have trust and loyalty in each other. You must give Soldiers reasons to have confidence and pride in themselves, in their leaders and in their units.

Check on Learning

Determine if the Soldiers have learned the material presented by soliciting questions and explanations. Ask questions that allow and correct misunderstandings.

